

Laura E. Freed Director

Matthew Tuma
Deputy Director

STATE OF NEVADA DEPARTMENT OF ADMINISTRATION NEVADA COMMISSION FOR WOMEN

515 E. Musser Street, Suite 303 | Carson City, Nevada 89701 Phone: (775) 684-0296 | admin.nv.gov/CommissionforWomen

MEETING NOTICE AND AGENDA

Name of Organization: Nevada Commission for Women

Date and Time of Meeting: December 06, 2022 @ 3:00pm

Location of Meeting: State Public Works Division Conference Room 515 E. Musser St. First Floor Carson City, NV 89701

Nevada Commission for Women is inviting you to a scheduled Zoom meeting. Time: Dec 6, 2022 03:00 PM Pacific Time (US and Canada) Join Zoom Meeting

https://us02web.zoom.us/j/83001202522?pwd=dU9yV2FRVEhqU111d11ZYUlwU1ArQT09

Meeting ID: 830 0120 2522
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Below is an agenda of all items to be considered. Action may be taken on items followed by the words "For Possible Action."

- 1. Call to Order- Chair Mishon Montgomery
- 2. Roll Call- Chair Mishon Montgomery
- 3. Public Comment- Chair Mishon Montgomery

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Members of the public may comment on matters not appearing on this agenda or may offer comment on specific agenda items. Comments may be discussed by the Commission, but no action may be taken on matters presented by the public that are not already on the agenda marked for action. The matter may be placed on a future agenda for action.

- 4. Approval of Minutes from the May 24, 2022, Nevada Commission for Women Meeting-Chair Mishon Montgomery (*For Possible Action*)
- 5. Women's Research Institute of Nevada (WRIN) update. Jean Munson and Caryll Dziedziak from WRIN will update the Commissioners on the resources available to the Commission and to explore potential collaboration. Chair Mishon Montgomery (**Discussion Only**)
- 6. Discussion and possible approval of advocacy and public policy partners. Commissioner Kathleen Taylor will speak about the opportunity to partner with organizations in the community to support advocacy and public policy for women such as SBA Office of Advocacy Region 9, NV Lieutenant Governor Office of Small Business Advocacy, City of Las Vegas Government and Community Affairs, Nevada Commission on Minority Affairs and National Association of Women Business Owners (NAWBO) southern Nevada chapter. Commissioner Kathleen Taylor (*For Possible Action*)
- Summary of the 2022 National Association of Commission for Woman Conference in Reno, NV from July 24th to July 28th 2022. – Chair Mishon Montgomery (**Discussion Only**)

- 8. Update from Commissioner Marla Turner on Pay Parity Project and reaching out to Senate Majority Leader Nicole Cannizarro. Commissioner Marla Turner (**Discussion Only**)
- 9. Discussion and possible approval of a NCFW retreat or special meeting before the end of 2022 to discuss objectives and strategies for 2023. Commissioner Marla Turner (For Possible Action)
- 10. Commissioner Updates
- 11. Public Comment- Chair Mishon Montgomery

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12. Adjournment

Nevada Commission for Women

Unless noted as an action item, discussion of any item raised during a report or public comment is limited to that necessary for clarification or necessary to decide whether to place the item on a future agenda.

All times are approximate. The chairperson reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The chairperson may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The chairperson may call for a break.

We are pleased to make reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission for Women staff at (775) 684-0299 as soon as possible, and no later than 24 hours prior to the time of the meeting.

Notice of this meeting was posted online at www.notice.nv.gov

Notice of this meeting and supporting materials are available on or after the date of this notice at https://admin.nv.gov/Boards/Women/Meetings/2022/Meetings/.

Attachments Agenda Item #4



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Nevada Commission for Women May 24, 2022 Summary Meeting Minutes

- 1. Call to Order- Vice Chair Ann Silver
- 2. Roll Call- Administrative Assistant Liz Smith

Present: Ann Silver, Dionne Proper, Heather Engle, Jennifer Rogers Markwell, Mishon

Montgomery, Nichole Loar, Marla Turner Others Present: Katie Armstrong, Liz Smith Excused Absent: Jo Etta Brown, Richann Bender

Unexcused Absent: Victoria Ruiz-Marin

- 3. Public Comment- Vice Chair Ann Silver
- 4. Approval of Minutes from the February 22, 2022, Nevada Commission for Women Meeting- Vice Chair Ann Silver (For Possible Action)

Commissioner Mishon Montgomery moved to approve the minutes. Motion passed.

5. Update: NCFW Pay Parity Project- Vice Chair Ann Silver (For Possible Action)

Vice Chair Ann Silver stated that the Women's Bureau will be speaking on pay parity during the 2022 National Association of Commission for Women Conference during July. She also suggested asking members of the 2023 Legislature to sponsor language regarding pay parity. Commissioner Marla Turner will be reaching out to Senate Majority Leader Nicole Cannizzaro to address pay parity and she will provide the Commission with an update at their next meeting.

6. Update on hosting 2022 National Association of Commission for Woman Conference in Reno, NV from July 24th to July 28th and discussion on Memorandum of Understanding-Vice Chair Ann Silver (**For Possible Action**)

Vice Chair Ann Silver stated that the 2022 National Association of Commission for Women Conference will be held at the Atlantis Casino in Reno, NV and that she is selecting the speakers for the three days of the conference. These speakers will either be in person or through zoom. The theme of the conference is "this is our time." Monday's topic will be women influencers and leaders, Tuesday's topic will be advocacy, and Wednesday's topic will be self-care and wellness. On Monday women owned businesses will be able to have booths to sell merchandise during the conference. On Tuesday there will be an afternoon tour with box lunches provided by the Chamber of Commerce, the tour will consist of going to the Stewart Indian School, afterwards there will be a tour of the State Capitol where guests can see the Governor's Office and stand on the Great Seal of NV the tour will end with the NV State Museum. The Chamber of Commerce will also be covering bus fees. Vice Chair Silver stated that the Chair of the National Commission for Women is still deciding what they want to do for meals, they might provide breakfast and lunch, then guests will have to pay for their own dinner. The Chair is also considering doing a dinner gathering for the first night of the conference. The departure date for the conference will either be the 27th or 28th. Director Laura Freed asked Commissioners to email NCFW@admin.nv.gov in order to get a tentative headcount of which NV Commissioners will be attending the conference. She also asked that Vice Chair Silver contact Mary-dith to get the package cost. The Vegas Commissioners registration and accommodations will be covered by the Commission. Vice Chair Silver announced to Senator Rosen's staff who were in attendance that she would like to have Senator Rosen attend as a speaker on Tuesday July 26th between 10:30am and 12:00pm. Vice Chair Silver will also reach out to Senator Cortez Masto to have her attend as a speaker as well. The amount of people attending the conference has not been established at this time, their zoom conferences were around a hundred participants and as of now they are estimating about 80 participants. Commissioners were asked to email suggestions for speakers to Vice Chair Silver regarding wellness and women's health day on Wednesday July 27th. Vice Chair Silver stated we want a strong agenda and are willing to fly a speaker in from Las Vegas, NV.

7. Girl Scouts of the Sierra Nevada: STEM project and possible guest speaker at the 2022 National Association of Commission for Women Conference. - Commissioner Jennifer Rogers Markwell (For Possible Action)

Commissioner Jennifer Rogers Markwell stated that having a speaker from the girl scouts attend the conference would be an opportunity to share what young women are doing in our community as a statewide advancement into STEM and that she would like to highlight that girl scouts is much more than crafts and cookies. Vice Chair Ann Silver stated that she can add them in as a speaker on women influencers and leaders' day which is Monday July 25th, the time would be at 3:45pm and the presentation time would be for 45 minutes.

8. Update: Social Media report and Commissioners social media posts. - Vice Chair Ann Silver (For Possible Action)

Commissioner Dionne Proper stated that the Commission should start looking at an engagement strategy and getting a volunteer to help with this strategy.

Commissioner Marla Turner suggested having an intern from a high school or college help with this and earn credit for their help. Commissioner Proper will work on the details for the internship.

- 9. Commissioner Updates
- 10. Public Comment- Vice Chair Ann Silver

Director Laura Freed stated that Chair Jo Etta Brown and Commissioner Richann Bender will be terming out in June and that they are in their second term so they cannot be reappointed. Vice Chair Ann Silver and Commissioner Heather Engle's first term end in June and they are eligible to apply for a second term. Termed out Commissioners are asked to attend until appointments are replaced by the Governor's Office. If anyone would like to apply to serve on the Commission, they can go to the Governor's website and fill out an application.

11. Adjournment

Nevada Commission for Women

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